

PRINCIPLE SIX – REPORTING WITH INTEGRITY

SUSTAINABILITY

In line with its sustainability strategy “Responsible Bank 2020” since 2016, AfrAsia Bank has been very active in developing its four pillars: Marketplace, Workplace, Social and Environmental responsibilities.

In last year’s annual report, the Bank laid the foundation for integrated reporting by incorporating some elements on value creation and the six Capitals namely: Financial, Human, Social and Relationship, Natural, Intellectual and Manufactured. This year, the Bank is taking one step further by engaging with its stakeholders on the relative importance of Environment, Social and Economic issues for them via the materiality assessment.

Capitals	Definition
Financial	Financial Capital is the value of money that the Bank obtains from providers of capital that is used to support business activities. Profits are then generated for distribution amongst its stakeholders and for retention to fund business activities. Refer to pages 178 to 181
Human	Human Capital refers to the employees’ competencies, knowledge and experience and their capability to utilize these to meet stakeholder needs. The Bank puts its People at the forefront of its strategy and our Human Resources team is developing several strategies towards being the Employer of Choice in Mauritius. Refer to pages 182 to 191
Social & Relationship	Social and Relationship Capital refers to the relationships the Bank creates with its customers, investors, regulators, suppliers and community at large to create societal values as a responsible corporate citizen. Refer to pages 192 to 201
Natural	Natural Capital refers to the natural resources that the Bank uses to create value for its stakeholders, as well as climate finance it mobilizes to promote natural resource preservation and environmental mitigation. Refer to pages 202 to 204
Intellectual	Intellectual Capital refers to the collective knowledge, research, thought leadership, brand management and intellectual property used to support business activities and lead public discourse on global challenges. Refer to pages 205 to 207
Manufactured	Manufactured Capital is the Bank’s tangible and intangible infrastructure, including IT assets, used for value creation through business activities. Refer to pages 208 to 211

Note: Adapted from *CAPITALS Background Paper for <IR>*

Along with its Integrated Reporting Framework, the Bank is also adopting the Global Reporting Initiative (GRI) as its main standard to report on the six Capitals. The report itself is structured in such a way that each of the six capitals is developed as a chapter on its own. We are also guided by the United Nations Global Compact (UNGC) as well as the Sustainable Development Goals (SDGs) to reflect AfrAsia Bank's values and governance model.

The Annual Report is published in full on the Bank's website: www.afrasiabank.com

The financial statements are set out in Section B of the Annual Report.

The complete Risk Management Report is set out on [pages 124 to 173](#) of the Annual Report.